

THE 35TH GENERAL ASSEMBLY

ASEAN INTER-PARLIAMENTARY ASSEMBLY

VIENTIANE, LAO PEOPLE'S DEMOCRATIC REPUBLIC

14TH - 20TH SEPTEMBER 2014

RES. 35GA/2014/ORG/04

RESOLUTION ON

AMENDMENTS TO STAFF REGULATION OF THE AIPA SECRETARIAT

The Thirty-fifth General Assembly;

Referring to the Resolution 28GA/2007/Org/05 on Staff, Financial and Security Rules and Regulations of AIPA Secretariat, adopted at the 28th General Assembly in Kuala Lumpur, Malaysia, which states that amendments be effected to the Staff, Financial and Security Rules and Regulations of AIPO Secretariat so as to become the Staff, Financial and Security Rules and Regulations of the AIPA Secretariat.

Recalling the last amendments to the Staff Regulations of the AIPA Secretariat adopted at the 34th General Assembly held in Brunei Darussalam as Resolution No 34 GA/2013/Org/03, amendments were introduced primarily to reduce the number of redundant positions and create new positions, provide salary increments and regulate annual leave, sick leave and holidays;

Further amendments are necessitated by the proposed amendments to the Agreement on the Establishment of AIPA Secretariat, Financial Rules of the AIPA Secretariat, the Security Regulations of the AIPA Secretariat and the creation of an Instruction Manual for Staff;

Notable amendments are for the employment of consultant(s) and another staff, creation of an IMS, reduction in the number of off-days for staff due to force majeure and the withdrawal of housing allowance for the Secretary General;

Realizing the need to amend the Staff Regulations of AIPA Secretariat, as proposed by the Secretary General of AIPA;

Expressing its deep appreciation and profound gratitude towards the positive response and unanimous decision of the AIPA Member Parliaments to accept the amendments to the Staff Regulations.

Hereby resolves to:

Approve and adopt the amendments to the AIPA Staff Regulations as contained in the attachment to this Resolution. The amendments will come into force on the 1st day of October 2014.

Adopted on the day of Nineteenth September of Two Thousand and Fourteen at the 35th AIPA General Assembly, in Vientiane, Lao People's Democratic Republic.